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|  | Essential | Desirable | Evidence |
| Application | * Fully supported in references * Well-structured application |  | Application form References Interview |
| Qualifications | * Qualified Teaching Status. | Further professional qualifications.  Experience of liaising with and communicating with governors.  Evidence of continuing professional development. | Application form Certificates. |
| Experience | * Evidence of a successful teaching experience | Evidence of teaching across a range of year groups | Application form References Lesson observation Interview |
| Knowledge and Understanding | * Knowledge of National Curriculum requirements including recent updates * Knowledge of, and ability to demonstrate, effective teaching and learning strategies across the curriculum * Knowledge of strategies to maximise progress and achievement for all children, including Pupil Premium pupils, pupils with special needs and high-achievers. * Knowledge and understanding of key policies in education. * Knowledge of issues relating to safeguarding children | Experience of using Target Tracker  An understanding of CPOMS | Application form References Interview |
| Skills and Personal Qualifications | * A warm and friendly practitioner keen to learn. * A positive individual with drive and integrity. * Highest standards of professional conduct. * Able to communicate orally and in written form. * Ability to work within a team. * A strong commitment to safeguarding. * Highly motivated and enthusiastic. * Ability to demonstrate a stimulating and innovative approach to teaching and learning. * Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community. * Personally committed to continuing professional and personal development. * A clear understanding of, and commitment to, the ethos and values of Village Primary School. | Contribution to the wider life of the school including enrichment activities outside of curriculum time.  Evidence of being a lover of literacy, an avid reader and an ability to share their enthusiasm with children | Application form References Interview. |